



As Vice President of The Tax Institute at H&R Block, Andy Phillips leverages 15 years of tax industry expertise to lead strategic relations with the IRS and state revenue agencies. In addition, his team supports approximately 60,000 U.S. tax advisors with critical tax research and legislative changes to ensure seamless operational and product readiness. The Tax Institute trained and developed the content for H&R Block's AI Tax Assist product, a generative artificial intelligence experience designed to streamline the tax preparation process for individuals, the self-employed and small business owners.

Andy is also a prominent thought leader, frequently sharing insights on individual and small business taxes with the media and policymakers to clarify the real-world implications of changes to our tax system. He serves on the Board of CERCA, a key tax industry association, and is an industry co-chair on the IRS ISAC Senior Executive Board, underscoring his dedication to advancing sound tax policy and tax administration.

He holds a Juris Doctor (JD) degree and a Master of Laws (LL.M.) in Taxation from the University of Missouri-Kansas City School of Law, and a bachelor's degree in political science and pre-law from Avila University.